



SOCIETY FOR THE CONSERVATION OF BIGHORN SHEEP  
AREA CAPTAIN PROGRAM  
NOTICE AND WAIVER

I \_\_\_\_\_, a volunteer for the SCBS Area Captain Program, recognize and understand that I am participating in a desert wildlife conservation program sponsored by the Society for the Conservation of Bighorn Sheep and the California Department of Fish and Game. As a volunteer, I am aware that the activities I may undertake require me to enter areas and perform functions that may pose risks to my health, safety and property. My participation in this program is undertaken freely, without compensation for my time or effort and without protection for loss other than that provided for by law or prior agreement with this association and therefore, I will hold harmless the SCBS and the Department of Fish and Game for any occurrences while participating in this program. I have completed the required *Volunteer Service Agreement* identifying myself as a non-paid employee of the California Department of Fish and Game and agree to act in accordance with the rules and regulations of a CDFG employee and understand that while performing a duty as a volunteer employee I am covered by worker's compensation as provided by the state of California, Department of Fish and Game. I also understand, that should any incident from which a claim may arise under worker's compensation provisions occur, I will notify the Area Captain Coordinator and Department of Fish and Game personnel of the occurrence within twenty-four hours, or as soon as practical.

\_\_\_\_\_  
Signature

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Date